



EQUAL OPPORTUNITIES POLICY



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Copies can also be obtained from:

- C&T, University of Worcester, Henwick Grove, Worcester, WR2 6AJ
- 01905 855436
- info@candt.org

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Equal Opportunities Policy

C&T is committed to promoting theatre as an activity for all. C&T is committed to providing access for all people to the arts as participants and practitioners, throughout the range of its activities. C&T opposes all forms of discrimination and strives to achieve equality of opportunity in all areas of its work: policy, practice, employment and artistic content.

In order to achieve this, C&T undertakes to ensure that all job applicants, employees and participants in the range of company activities are treated equally and encouraged to develop and maximise their potential irrespective of gender, marital status, social class, colour, race, ethnic origin, religion or belief, disability, sexual orientation, age or any other criteria not relevant to their employment.

C&T recognises discrimination as being a process of acting unfairly against an individual or group by exclusion, verbal comment, denigration, failure to appreciate needs or the assumption of such needs without consultation.

However, C&T also recognises that much of its work takes place in venues away from its office base and whilst every effort is made to ensure accessibility, this cannot be guaranteed in venues such as schools or community centres over which C&T has no control.

C&T's commitment to access is shown through the skills and experience represented in the Board, through employment of staff and facilities at work, through participants' access to and the artistic content and programming of the work of the Company.

